

CLINTON (CLINT) S. WERDEN, PG
Senior Project Manager

EDUCATION

B.S. Geology, Texas A&M University, College Station, Texas, 1984

ACCREDITATION

Professional Geologist, Utah (2003) License No. 5551019-2250

Professional Geologist, Wyoming (2000) License No. 2973

EXPERIENCE

Senior Project Manager, Slosky & Company, Inc., 2017 – Present

Mr. Werden is the manager of multiple large-scale mixed-use developments for major national real estate developers and investors across the nation. He leads the planning and review of environmental programs to mitigate environmental stressors that limit site development. He managed a 12-month, \$2.5M remediation and systems repair project for a senior living facility in St. Louis, Missouri, where he led all planning, coordination, and oversight of mold remediation, selective demolition and repair, mechanical and plumbing systems repairs, and resident relocation support for 101 occupied apartments in the four-story, two-year-old facility. In addition, he had direct responsibility for permitting oversight, cost and schedule control and maintenance, and managing owner/owner's representative coordination and relations. Mechanical systems up-grades and monitoring included a temporary-to-permanent dedicated outside air system (DOAS) and building-wide duct insulation for humidity control that was vitally important to manage condensate development as a source of mold on drywall. Close coordination between the construction superintendent and ownership, investors, and the developer was essential to project success.

Senior Environmental Specialist/Technical Delivery Manager/ Project Manager, CDM Smith, Denver, Colorado, 1992-2017

Managed the financial and technical performance of 80 staff in the Central US (15 offices; \$6.5M in total salary). Led resource calls, evaluated utilization projections for staffing management, networked to integrate staff into projects, and addressed resource needs and workload balance. Assisted group leaders with staff management, financial projections, project and annual performance reviews, training, and disciplinary actions. Promoted quality and health and safety in daily activities.

Project Manager and Technical Lead for numerous environmental projects from \$50K to \$6M (multi-year, multi-discipline) for federal and state agencies and private clients across the United States. Managed multi-discipline technical teams in the development of technical approaches to solve soil and groundwater contamination problems. Developed and implemented project plans. Skilled at motivating a variety of personalities for strong technical performance. Integrated quality assurance and quality control to ensure sound data interpretation and technical reporting. Strong budget tracking and projected spending to inform corporate management and clients. Excellent client relations skills that build trust, confidence, and reliability.

Significant regulatory interface related to project direction and compliance with federal and state rules and regulations. Implemented Consent Orders, notice of deficiencies, and voluntary cleanup programs.

Project skills and accomplishments:

- Site characterization from environmental impacts for soil, groundwater, surface water, sediment, and air, from planning, to characterization, to closure.
- Led projects at industrial facilities, mine sites, refineries, streams, an estuary, munitions ranges, ponds, military bases, and oil and gas well fields.
- Due diligence and compliance for acquisitions, divestment, and property transactions for commercial and industrial properties.
- Phase I/II ESAs records reviews to characterization and feasibility-level costs for financial and regulatory decision-making.
- Supported permit preparation and reviews, SPCC and SWPPP compliance and updates, solid and hazardous waste management and records review, best management practices evaluations and recommendations, product evaluation and substitution, EPCRA Tier 2 reporting, green and sustainable remediation, and limited compliance and risk evaluation.
- Presented technical and regulatory strategies to regulators and the public, including public meetings and community availability sessions to inform/align/partner with stakeholders.
- Authored, reviewed, and provided technical and quality oversight on numerous types of technical deliverables to clients and regulators, and prepared presentations, proposals, and cost estimates.
- Reviewed internal and other consultants' work products.

Led decision-making initiatives:

- Developed and presented site characterization and closure strategies under federal and state regulatory frameworks that minimize capital expenditures and operation costs, while meeting regulatory requirements.
- Advanced and promoted a behavioral-based health and safety program, including staff trainings, web-based safety survey, disseminating project-specific safety concerns and awareness, corporate near-miss/good-catch program, and injury and risk pre-reporting to minimize reportable injuries and lost days with post-occurrence mitigation.
- Advanced and promoted quality initiatives to enhance total project delivery and minimize costly mistakes and rework, improving the bottom line; participated in root-cause analysis and corrective-action development, implementation, and follow-up.

Led regulatory compliance and initiatives:

- Intimately familiar with CERCLA, RCRA, EPA, ESA, CWA, and OSHA regulations; limited experience with NEPA, NPDES, CAA, SPCC, and SWPPP regulations; negotiated with regulators.
- Routinely tracked new rules around changing regulatory standards and emerging compounds to advise clients of evolving regulatory requirements and impacts to current and future characterization, remedial operations, and risk strategies.
- Regularly partnered with federal and state environmental regulatory agencies to identify reasonable endpoints and means to achieve endpoints for site closure, permits, and compliance programs.

Intimately familiar with data analysis and reporting:

- Focus on collecting the right data for decision-making; used EPA's data quality objectives.
- Used trend analyses to assess current conditions and predict future compliance.
- Knowledge of data outliers and simple statistics in predictive assessment and decision-making.
- Familiar with identification, testing and mitigation of asbestos-containing materials, mold, lead-based paint, radon, formaldehyde, and other indoor air contaminants associated with due diligence and evaluation of commercial facilities.

- Accomplished technical writer. Prepared countless technical memoranda, reports, and presentations related to characterization or site closure strategies, alternate concentration limits, permit reviews, monitoring programs, and public comment responses.

Senior Leadership, Strategic Planning, and Change Leadership:

- Participated in several task forces to lead change, including an enterprise Oracle HR system; upgraded Project Management Tools, enhancing Focus on Quality; and ambassador of change for Oracle 12 financial system upgrade.
- Participated in annual budget development for a business unit, including total and chargeable salaries, hiring plans, marketing and business development plans, and capital expenditures.
- Supported a small business acquisition and relocation of the Denver office consisting of 130 staff.
- Routinely briefed corporate leadership on area financials, project performance, hiring/staffing, health and safety, and quality, as well as strategic initiatives.

H+ GCL/Geoscience Consultants, Ltd, Denver, Colorado and Albuquerque, New Mexico, 1987-1992

Project Manager/Hydrogeologist:

Conducted and managed site assessments, hydrogeologic investigations, and property transfer audits for commercial and industrial, UST, landfills, and RCRA facilities. Included multi-media investigative programs, data interpretation, technical reporting, and regulatory interaction.

Relocated to start a Denver office.

Fox and Associates, Albuquerque, New Mexico, 1984-1987
Environmental Geologist

Geotechnical investigations, geologic mapping, and environmental studies and remediation.

CONTINUING EDUCATION

OSHA 40-hour HAZWOPER, current 8-hour refresher OSHA HAZWOPER Supervisor, 2016

OSHA 10-hour Construction Supervisor, 2004

Project Management Trainings (I, II, Senior), Understanding CERCLA and RCRA, Graduate,
CDM Advanced Leadership Development, 2009-2010

PROFESSIONAL AFFILIATIONS

Colorado Environmental Management Society (CEMS)
Water for People